



MCAP News July/August 2019

Join us on social media! Click below to like, follow, and share.



SPOTLIGHT ON COMMUNITY ACTION AGENCIES



Harford County Community Action Agency takes on new role as Continuum of Care Lead for the County

In May 2019, Harford County Government transferred the role of Continuum of Care (CoC) Lead to Harford Community Action Agency (HCAA).

The purpose of this transfer is to improve coordination of services, improve effectiveness of Homeless Management Information System implementation, allow for more efficient resource allocation and planning, and create improved competitiveness for new resources.

A successful CoC should have a year-round planning process that is coordinated, inclusive and outcome-oriented. The Harford County CoC has a governing body and a number of sub-committees or working groups. The membership of the governing body is decided through an open and democratic process and is representative of the private, nonprofit, and public sectors. The Harford County CoC is governed by a Steering Committee composed of representatives from across the community.

FEATURED RESOURCE

Check out CAPLAW's Fact Sheets for Tips for Responding to ICE Inquiries at your CAA or Head Start



Preparation is crucial when it comes to an unannounced visit by U.S. Immigration and Customs Enforcement (ICE) to your Community Action Agency or Head Start center. CAPLAW has provided fact sheets with a few tips for responding to immigration officials who show up at your organization's offices asking to speak to employees or families, or seeking the agency's records pertaining to employees, children, or caregivers. [Click here](#) for Head Start and [click here](#) for Community Action Agencies.

NEWS & TOOLS



New! Crosswalk of the CSBG Organizational Standards and Head Start Performance Standards

Community Action Agencies that run Head Start programs are tasked with following two sets of different, yet overlapping requirements that apply to the funding they receive under the Community Services Block Grant (CSBG) Act and Head Start Act. To

help CAAs understand this overlap, CAPLAW developed a crosswalk showing the connections between the CSBG Organizational Standards, published in Information Memorandum (IM) 138, and the Head Start Program Performance Standards, located at 45 C.F.R. Parts 1301 through 1305. This crosswalk is intended to be a practical tool for CAAs, highlighting ways that board and staff members can leverage the intersection between the two sets of



requirements to demonstrate compliance with the rules of both programs. [Click here](#) to download.

See the Review from the National Alliance to End Homelessness of HUD's 2019 CoC Program NOFA

From the review: the U.S. Department of Housing and Urban Development (HUD) posted the 2019 CoC Program Notice of Funding Availability (NOFA), and, like many of you, the Alliance staff spent a good portion of the holiday weekend reviewing it to see how it will impact our work to end homelessness.

The programs funded by this NOFA continue to be our most important tools for building local systems that identify everyone who becomes homeless, keeps them safe, and helps them get back into housing quickly. In the coming weeks, the Alliance will release resources on the NOFA, but here's an overview of key issues. [Click here](#) to read the full review.

New Health is Wealth Network Launched by Prosperity Now to Connect Leaders within this Emerging Collaborative Movement

The Network will be a space for financial capability, health, housing and community development professionals - as well as other stakeholders - to explore advancing shared policy priorities; addressing health and wealth disparities concurrently; and determining how we can collaborate to have a greater impact on key social determinants of health. The Health and Wealth Network will be a place to explore questions like:

- How can we partner on financial well-being initiatives and policies that lead to greater community health?
- How is the racial wealth divide shaped by the similar forces, and how can we collaborate across fields to address these forces?
- What impact will having safe, responsive, community-driven financial services in an underserved community have for physical and mental health?

To learn more and sign up [click here](#).



UPCOMING EVENTS



2019 New Executive Director's
Institute

October 9 - 11, 2019 | Kansas City, Missouri



This two and half day training is designed to help new executive directors achieve deeper insight into their role, the work of Community Action, and current operating environment of the Community Action Network. The training will be provided by the Community Action Partnership, National Community Action Foundation, and Community Action Program Legal Services, WIPFLI, National Association for State

Community Services Programs, and other industry experts.

Training topics will include Community Action from Past to Present, Advocacy, Balancing Governance and Management, Board Development, Financial Management, Human Resources, Strategic Planning, Resource Development, Performance Management, and more! There will be time for individual consults during the Institute.

This training is appropriate for executive directors who have been in their role for 5 years or less. [Click here](#) to learn more and register.

National Call-in Day: Call Congress to push for a fair budget on July 22nd

CALL YOUR SENATORS!

1-888-668-8919

TELL THEM TO:

- ▶ FUND THE SERVICES OUR FAMILIES NEED
- ▶ PREVENT A GOVERNMENT SHUTDOWN
- ▶ PREVENT AN ECONOMIC MELTDOWN BY RAISING THE DEBT CEILING



From Prosperity Now: In September, services we need may come to a screeching halt unless new funding levels and the federal government's authority to borrow are renewed. If Congress does not agree to lift funding levels, there will be automatic cuts next year (known as the sequester). Instead of much-needed progress in funding child care, opioid treatment, education, etc., there will be painful cuts, about 10 percent below this year's funding.

Call 1-888-668-8919 and tell your Senator:

"Before you leave for recess, please enact a 2-year budget deal to match or raise House levels to fund services all American families need like childcare, housing, and healthcare, and to prevent an economic crisis by raising the debt ceiling."

[Click here](#) for materials to help spread the word on July 22nd.

Inspire & Motivate Effective Leadership with UPO's Strengths-Based Leadership Certificate Program



CREDENTIAL FOR
STRENGTHS-BASED FAMILY WORKERS



You Are Invited!

Summer/ Fall 2019 Leadership Workshop Series!

<p>Registration & Contact: Donna Anderson, MSW United Planning Organization Instructional Coordinator- Training Office of Human Resources danderson@upo.org 202-238-4634</p>	<p>Workshops: 08/8/2019 Culture and the Strengths-based Leader 9/10/2019 Performance Management & the Strengths-based Leader 10/23/2019 Strengths-based Leaders- Impacting Change TBD Final Project Presentations & Certificate Ceremony</p>
--	--

Open enrollment, workshops may be completed in any consecutive order!

Nat'l Community Action Partnership Webinars

Energy Partnerships: Solar in Rural Communities

July 24 @ 3:00 pm - 4:00 pm

Creative Approaches to Rural Transportation

August 7 @ 2:00 pm - 3:30 pm

Utilizing VISTA in Community Action

August 14 @ 2:00 pm - 3:30 pm

Click [here](#) to find out more and register.



Rx Racial Healing Workshop with Dr. Gail Christopher

The Ntianu Garden: Center for Healing and Nature will be offering its next Rx Racial Healing workshop on **August 14 and August 15, 2019**. Participants will improve their skills and gain an increased understanding of key Rx Racial Healing concepts, including the ABCs of Racial Healing (Affirmation, Belonging and Consciousness Change), Racial Hierarchy, Bias, Healing, and explore how to design effective racial healing circles.

The workshop will be held at The Ntianu Garden: Center for Healing and Nature, located in Fort Washington, Maryland, near the National Harbor and will be conducted by Dr. Gail C. Christopher. [Click here](#) to learn more and register.



2019

COMMUNITY ACTION PARTNERSHIP ANNUAL CONVENTION
COMMUNITY ACTION: A VOICE FOR CHANGE
CHICAGO, IL • AUGUST 28-30, 2019

JOB OPENINGS



Position	Agency
Multiple Positions	Baltimore City Mayor's Office of Human Services
Multiple Positions	United Planning Organization (UPO)
Multiple Positions	Shore Up! Inc.
Multiple Positions	Allegany County HRDC
Multiple Positions	National Community Action Partnership
Multiple Positions	Southern Maryland Tri-County Community Action Committee, Inc
Multiple Positions	Community Action Council of Howard County
Shelter and Housing Quality Assurance Specialist	Human Services Program of Carroll County

Your Resource and Referral Bank for T&TA

CALL US 

Training available by request: (443) 482-5168

WHAT'S
YOUR?
STORY?

Please email submissions for the MCAP Newsletter to inelson@maryland-cap.org.