



MCAP News December 2018

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SPOTLIGHT ON COMMUNITY ACTION AGENCIES

Montgomery County Community Action Agency Receives the NACo Achievement Award



Stuart Campbell (director, Maryland Department of Housing and Community Development, Community Services Programs), Uma Ahluwalia (director, Montgomery County Department of Health & Human Services- MCDHHS), Sharon Strauss (executive director, MCDHHS Community Action Agency), Leah Goldfine (program manager, MCDHHS Community Action Agency), Melissa Ferguson (program specialist, MCDHHS Community Action Agency), and Betty Lam (chief, MCDHHS Office of Community Affairs)

Montgomery County Community Action was honored to be the recipient of a National Association of Counties (NACo) Achievement Award for its Interactive Self-Sufficiency Standard, which was developed alongside the Montgomery County Self-Sufficiency Standard Report. This tool and accompanying report were created in partnership with CountyStat and the University of Washington Center for Women's Welfare, and with the support of the Maryland Community Action Partnership and the Department of Housing and Community Affairs.

The Self-Sufficiency Standard (SSS) defines how much income a family of a certain composition in a given place needs to adequately meet their basic needs - without public or private assistance. The Interactive Self-Sufficiency Standard is a dynamic tool that strengthens our common understanding of the challenges our working residents face. Users of this tool can apply various filters to Census data to reflect specific geographic and household information for a given family type. The resulting Self-Sufficiency Standard defines the earnings needed to establish economic stability. To learn more about this tool click [here](#).

Anne Arundel County CAA Energizes Staff and Board

Anne Arundel County Community Action Agency brought together its board & staff members for a day of empowerment and training during its annual Retreat. The event featured keynote speaker Dana Jones from United Planning Organization, a community action agency located in DC. Dana's keynote address engaged and energized both staff and board members. Dr. Charlene Fairley, Interim Director of the Anne Arundel Community Action Agency stated for the first time the retreat included all staff along with board members. She said "we're all in this together" as she encouraged staff and board members to forge forward as they enhance programs and services.



Opening remarks were given by Angela Martin, Executive Director, Maryland Community Action Partnership. The day was filled with various training including board governance facilitated by MCAP and team building.

Congratulations to Human Services Programs of Carroll County!

HSP Inc. held a Groundbreaking Ceremony and Reception on November 28th for their new project, "The Opportunity Center" in



Westminster.

The new building will serve as a home to their Weatherization Program and Opportunity Program. From HSP: "HSP's Opportunity Program is facing challenges with how to serve our participants in the small spaces we have allotted for the program. Over the past almost eight years, this program has grown nearly 500%. We have valuable community partners who want to refer more people to our programs, and we would love to assist them in our new space." Click [here](#) to read more about this exciting new building and donate to their capital campaign.

FEATURED RESOURCE



Learn about 2G Impact from a Proven Program & Explore New 2G Housing Brief from Ascend

With collectively more than 100 years of policy expertise and values-based leadership between them, Ascend and the Housing Opportunity and Services Together (HOST) initiative at the Urban

Institute partnered to develop a set of recommendations on how to harness assisted housing and public-private housing partnerships for better outcomes for families. Download it [here](#).

The brief explores and provides:

- Concrete ideas & recommendations on how housing organizations can better serve families with low incomes
- Importance of blending & braiding funding streams
- Integrating family voice into on-the-ground programs
- Key tenets of collaboration & data sharing for improved child & parent outcomes

Highlighted Opportunities:

- Create professional development strategies and performance measures that promote and require enhanced case management and coaching that uses a strengths-based approach.
- Identify and develop partnerships with early childhood, K-12, and postsecondary systems to increase trust and engagement and address attendance and social-emotional learning.

- Use a trauma-informed approach and address mental health needs of children and parents together using evidence-based approaches.

Upcoming Webinar from Ascend on 2Gen Impact: Findings from CAP Tulsa's CareerAdvance Program

Presenters will highlight recent findings from long-term studies of CAP Tulsa by Northwestern University and the University of Texas, Austin. Hear about key findings from CAP Tulsa, how and why 2Gen programs are building 'proof points' of success for families and how these programs can influence practices and policies in other communities.

December 12, 2018 from 3-4 PM EST

[Register Here](#)

NEWS & TOOLS



Coalition on Human Needs Provides Insights on the 2018 Election and Public Charge

The 2018 election results are in and human needs advocates achieved progress on a number of issue fronts through ballot questions. We are eager to see what new leaders in Congress will do for the human needs community. In the meantime, we want to highlight some of the reports and analyses on the election that CHN members have recently released.

Click [here](#) to read more.

Explore the Success of Young People Climbing the Income Ladder in Rural America

This field report by Bridgespan and National 4-H Council offers a firsthand account of economic mobility in rural America. Through the voices of local youth and community leaders, it identifies places whose young people are climbing the income ladder, as well as the factors that may be supporting their success.

To see the full report click [here](#).





Community Commons is Relaunching January 7th!

Community Commons is a place where data, tools, and stories come together to inspire change and improve communities. They provide public access to thousands of meaningful data layers that allow mapping and reporting capabilities so you can thoroughly explore community health.

On December 31, the old Community Commons will close and will reopen as a brand new, exciting site on January 7, 2019. Register now to attend one of our sneak peek webinars followed by an interactive question and answer session with their team.

Click [here](#) for registration, and [here](#) for the Commons website.

New Toolkit Available from Nat'l CAP All About Job Creation

A new toolkit on Developing a Successful Job Creation Project, is now available on the Partnership's website, [here](#). This toolkit focuses specifically on large-scale job creation projects and includes case studies of six projects completed by CAAs across the country.



See How Upcoming Changes to Recognizing Revenue for Nonprofits *Probably* Affects Your Organization

The Federal Accounting Standard Board (FASB) issued Accounting Standards Update (ASU) 606, which deals with revenue recognition related to contracts with customers. This will be applicable for fiscal year-ends beginning after December 15, 2018, for example, December 31, 2019 and June 30, 2020.

Specifically, the pronouncement hits on contracts with customers or exchange transactions. If you think you don't technically have contracts with customers or exchange transactions, think again! The FASB definition of exchange transactions covers many situations. Krista Gardner from Stambaugh Ness outlines this in a 3-minute video. [Watch now](#) to find out what some examples of exchange transactions could be that apply to your organization.

New Learning Community from National CAP Featuring Exciting New Resources!



The Community Action Partnership is pleased to announce new opportunities to engage with The Learning Community in 2019. Click [here](#) to access the information on the Nat'l CAP website. Interested agencies need to apply by clicking on the photo above by Jan. 25, 2019.

The Learning Community is the hub for the CSBG Network to share innovative approaches and access proven strategies to move families and communities forward. Comprised of topical Learning Community Groups (LCGs), members of The Learning Community consist of agencies that are currently working on a program or service-delivery strategy related to specific anti-poverty focus areas.

UPCOMING EVENTS



Join Us for Our 2019 Human Services Conference!

MCAP's 2019 Human Services Conference is **May 6-9, 2019** in **Baltimore's Hunt Valley** at the Delta Hotels Baltimore Hunt Valley!

We are so excited to share this years theme of "Navigating the High Road: Service, Action, Advocacy".

NEW! this year is a conference app to streamline your experience and bring the best of the conference straight to your smartphone.



Check out our [conference website](#) for presenter, sponsorship, volunteer, and exhibitor opportunities! More info to follow soon.

Community Reinvestment Act & Broadband Roundtable

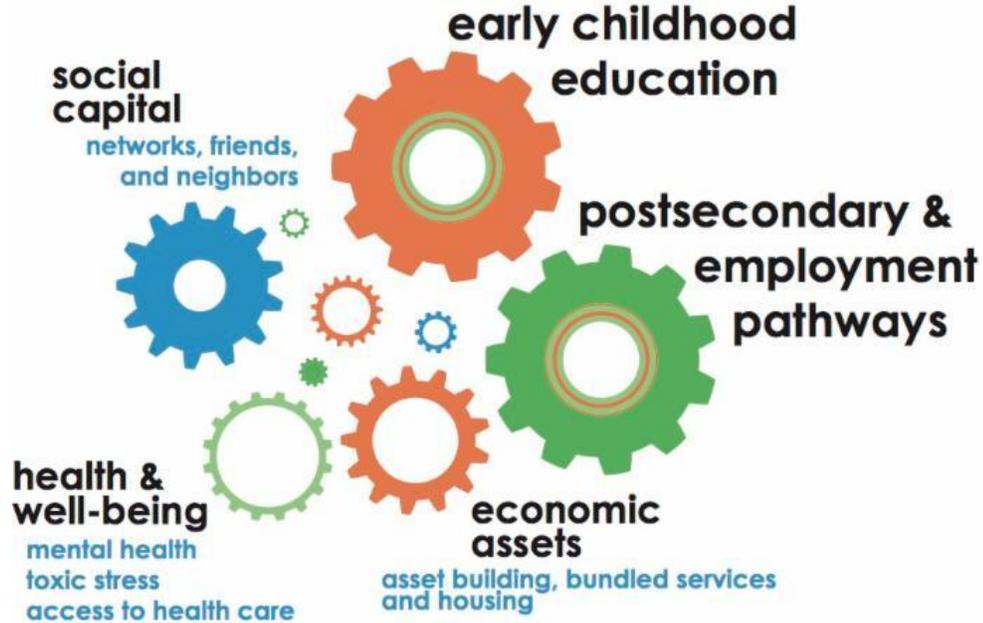
Join the Rural Maryland Council for the Community Reinvestment Act (CRA) and Broadband Roundtable. The CRA Roundtable goal is to educate rural lenders, service providers and other interested parties on the requirements of the CRA and the use of these investments on broadband as a creative and innovative possibility to push more investment into broadband networks. Attendance is free and lunch will be provided.

Register to attend [here](#).

Monday, December 10, 2018
12:00 pm - 2:30 pm

Allegany College of Maryland
12401 Willowbrook Rd, Cumberland, Maryland 21502

MCAP Whole Family Webinar - Last One!



Tuesday, December 18 @ 11:00 am

Facilitators:

Tiffney Marley, CCAP, NRCT
Project Director, Learning Communities Resource Center
National Community Action Partnership (NCAP)

Jeannie Chaffin
President, Jeannie Chaffin LLC

Check our website www.maryland-cap.org for more information.

Nat'l Community Action Partnership Webinars

The Do's and Dont's of Designing Leveraged Programs
December 19 @ 2:00-3:30 pm

Click [here](#) to find out more and register.



2019 Management & Leadership Training Conference

2019
MANAGEMENT & LEADERSHIP
TRAINING CONFERENCE

Save the Date
January 16-18, 2019

Westin New Orleans Canal Place
NEW ORLEANS, LA

Registration is now open for the 2019 Management and Leadership Training Conference, which will take place from **January 16th-18th** at the Westin New Orleans Canal Place in New Orleans, LA. To access the Adobe PDF Fillable registration form, [click here](#).



The Community Action Partnership Invites Applications for its new Pathways to Excellence Implementer Program

The Community Action Partnership is excited to announce the launch of the Pathways to Excellence Implementer Program (PEI). The new PEI is an opportunity to participate in a program designed to let you apply the Standards of Excellence to your agency by conducting a focused version of the Pathways Self Study process. The two day training will take place **January 14-15, 2019** in New Orleans, LA as part of the pre-conference activities for the 2019 Management and Leadership Training Conference. Only a limited number of slots will be available for this pre-conference training. Slots will be available on a first come, first served basis.

To learn more, access the agency approval form, and register, [click here](#).

JOB OPENINGS



Position	Agency
Grant Services Specialist III (Grants Coordinator) - Human Services	Baltimore City Mayor's Office of Human Services
Homeless Community Outreach Worker	Baltimore City Mayor's Office of Human Services
Operations Specialist II, Community Outreach Coordinator	Baltimore City Mayor's Office of Human Services
Senior Accountant	Southern Maryland Tri-County Community Action Committee, Inc
Accountant	Human Services of Carroll County, Inc.
Operations Officer I (Contract Developer)	Baltimore City Mayor's Office of Human Services
Multiple Positions	United Planning Organization (UPO)
Multiple Positions	Shore Up! Inc.
Multiple Positions	Allegany County HRDC
Whole Family Engagement Coordinator	Shore Up!, Inc.

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Training available by request: (443) 482-5168

WHAT'S
YOUR?
STORY?

Please email submissions for the MCAP Newsletter to inelson@maryland-cap.org.